



PROGRESS & PERSISTENCE FOR KIDS

DALLAS-FORT WORTH
IMPACT REPORT • 2015

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BIG WINS: A NOTE FROM OUR LEADERSHIP

The 2015–2016 school year is a milestone for Teach For America Dallas–Fort Worth. This year, we will impact over 55,000 students—the most in our region’s history—with a corps of 360 teachers and over 750 alumni, 70% of whom are leading in education in DFW.

We’re building off of our strongest year yet:

- We successfully launched the **Teach For America DFW Summer Institute** in partnership with Dallas ISD, Momentous Institute, and SMU, creating a local teacher training program to supercharge the development of our new teachers.
- Our **most diverse corps of leaders yet** joined the movement to end educational inequity in DFW. Of the 15% of applicants admitted, 58% of our corps members identify as people of color and 45% are from low-income backgrounds.
- Our force of **alumni school leaders grew by 45%** over the last year, amplifying our impact through creating whole school change.
- Due to the generous support of the community, we have **met our fundraising goal** every year since our launch in 2009.
- We hosted the inaugural Teach For America **DFW Alumni Summit**, which gathered alumni from across the Metroplex to explore local education issues and take action toward ending educational inequity in DFW.
- A new study by Dallas ISD measured our teachers’ effectiveness and validated our **sustained impact in area schools since our launch in 2009**.

Beyond these highlights—and at the heart of our work—we led teachers to meet ambitious goals with their students, creating a foundation for success both inside and outside of the classroom. Among the many stories from our community, in this report, you will learn more about: a student who debated his way to the top (page 6), a teacher who expanded opportunities for her students (page 9), and a school leader who charted new territory (page 10).

Our students, teachers, alumni, partners, and supporters deserve every ounce of recognition for these outcomes, so we have dedicated these pages to sharing their accomplishments. Read on to learn about what they have made possible in DFW since joining forces with the community in 2009. Through this report, we hope you learn something new, are inspired to share our mission with your networks, and continue supporting **progress and persistence for all kids**.

With determination and hope,



Alexandra Hales

Alexandra Hales
Executive Director
Teach For America
Dallas–Fort Worth



Abigail Williams

Abigail Williams
Co-Chair
TFA-DFW Advisory Board
Co-Founder
*The Todd and Abby Williams
Family Foundation*



Todd Williams

Todd Williams
Co-Chair
TFA-DFW Advisory Board
*Executive Director
The Commit! Partnership*

Why We Need Great Leaders in Education

3rd

Among large urban areas, Dallas ranks
3rd in the country in child poverty.¹

32%

Only one in three students in DFW
reads at a level on track for college.²

20%

Only **20%** of high school students in Tarrant County
graduate ready to succeed in college.³

14%

Only **14%** of high school students in Dallas County
graduate ready to succeed in college.³

.....

Teach For America recruits a talented and diverse group of leaders, trains them with incredible rigor, and empowers them to lead in high-need schools across DFW.

¹ Kids Count Data Center: Children in poverty (100 percent poverty), <http://datacenter.kidscount.org/>

² Texas Education Agency - STAAR Aggregate Data (<http://tea.texas.gov/student.assessment/staar/aggregate/>)

³ Per the Texas Education Agency Texas Academic Performance Reports, a score of 24 on the ACT (composite) or at least 1110 on the SAT (reading and math) are the criterion scores for the college admissions tests. Per SAT/ACT, these scores translate into a high likelihood of receiving a B- or C+ grade or better in higher education.

ONE DAY, ALL CHILDREN IN THIS NATION WILL HAVE THE OPPOR

TEACH FOR AMERICA

In 1990, Dallas native Wendy Kopp founded Teach For America.

At the time, academic outcomes for low-income kids were stagnant, school districts were facing a national teacher shortage, and the global economy was demanding an educated workforce. Wendy Kopp had a big idea: if our country was going to address these problems, more leaders had to make it their life's work, and they would need to be grounded in the issues at the classroom level. Her plan—to recruit high-performing college grads to teach in high-need schools—was truly innovative.

FORT WORTH

In 2011, Teach For America expanded to Fort Worth.

Fueled by the support of the community, 40 teachers joined Fort Worth ISD.

DALLAS

In 2009, Teach For America launched in Dallas. With a charter corps of 90 teachers, a local movement began.

1990

2009

2011

10% OF STUDENTS IN THE U.S. ARE EDUCATED IN TEXAS

TUNITY TO ATTAIN AN EXCELLENT EDUCATION.

MISSION

VISION FOR 2020

Teach For America aims to work in partnership with the Dallas-Fort Worth community to dramatically increase college readiness by 2020. In support of this work, TFA-DFW will impact 100,000 students daily throughout the Metroplex by the end of the decade.

SIGNIFICANT GROWTH

In 2013, filling a critical need for human capital in DFW, Teach For America expanded locally to 450 corps members and 530 alumni serving more than 50,000 students — making the DFW fastest-growing TFA region in the nation.

DFW SUMMER INSTITUTE

During the summer of 2015, the inaugural Teach For America DFW Summer Institute launched in collaboration with Dallas ISD, Momentous Institute, and SMU. Through this innovative partnership, TFA developed curriculum, trained teachers, and provided resources for educators and organizations across DFW.

2013

2015

2020

17% OF STUDENTS IN TEXAS ARE EDUCATED IN DFW

Teach For America is catalyzing the leadership of remarkable people to **EXPAND EDUCATIONAL OPPORTUNITY.**

IN THE 2015–2016 SCHOOL YEAR, WE’RE MAKING OUR LARGEST IMPACT YET—

By expanding educational opportunity for all children, Teach For America is helping our nation keep its **promise of equality of opportunity.** Because this challenge is both massive and complex, we catalyze the leadership of remarkable people who will rise to that challenge in the classroom, **as lifelong educators and as agents for change.** Together with kindred spirits from every community, we will enable our nation to fulfill its promise, as our children fulfill their potential.

Across the country during the 2015–2016 school year, a network of **50,000 corps members and alumni** will collectively teach **1.3 million students** in 52 urban and rural regions and work across sectors to ensure that all children have access to an excellent education.

TFA addresses educational inequity through our TWO-PART THEORY OF CHANGE.

We recruit and develop outstanding leaders who commit to making an immediate impact by teaching in low-income communities and become lifelong leaders in the long-term movement to end educational inequity.

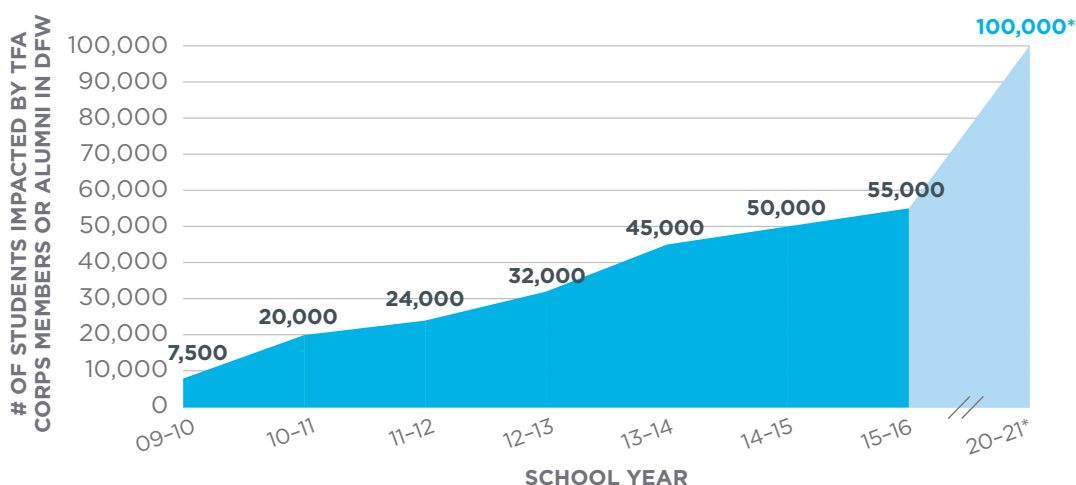
REACHING OVER 55,000 STUDENTS ACROSS DFW.

PROGRAM

WE DEVELOP LEADERS FOR EDUCATION



WE IMPACT A GROWING NUMBER OF STUDENTS IN DFW



TFA-DFW
CORPS & ALUMNI
WORKING IN
EDUCATION

185

910

1,200+*

*Projected



Mr. Freeman (DFW Corps '10) taught a debate class that truly changed my life. He and my debate team inspired me to go to college. I'm already on my way, as I was recently accepted into a top magnet high school in Dallas ISD!

“MY TEACH FOR AMERICA TEACHER WAS THE BEST TEACHER I’VE EVER HAD.

After I graduate, my top three choices for college are: The Naval Academy, MIT, and Berkeley. I plan to double major in aeronautical engineering and political science—and minor in professional communications.

My teachers—especially those from TFA—have all helped me pave the walkway that led me into the doors of the real world. They are the main reasons I choose what I want to do in life.

They have sacrificed their time for not just me, but for every student. I am where I am today because of my teachers.

JESSE MAYS

9th Grade Student
School of Government, Law, & Law Enforcement
at Yvonne A. Ewell Townview Center
Dallas Independent School District

TFA-DFW WILL IMPACT 55,000 STUDENTS THIS YEAR

55,000

Our teachers set big goals to ensure that

STUDENTS ACHIEVE BIG RESULTS.

“TEACH FOR AMERICA HAS HAD A **GREATER IMPACT ON STUDENT ACHIEVEMENT** THAN ANYTHING I HAVE EXPERIENCED DURING MY 32 YEARS IN EDUCATION.”

Principal Kyle Richardson, Woodrow Wilson High School, Dallas ISD

HE INSPIRED ME TO BE A BETTER PERSON.”

STUDENTS

Teach For America has a POSITIVE IMPACT ON STUDENT ACHIEVEMENT.

Since 2009, TFA-DFW corps members have performed among the top 25% of all public school teachers.¹

Students of
TFA teachers learn

1.3 MONTHS

more in early elementary reading when compared to students taught by novice and veteran teachers.²

Students of
TFA teachers learn

2.6 MONTHS

more in secondary math compared to students taught by novice and veteran teachers.³

Students of
TFA teachers learn

6 MONTHS

more in secondary math compared to students of other novice teachers.⁴

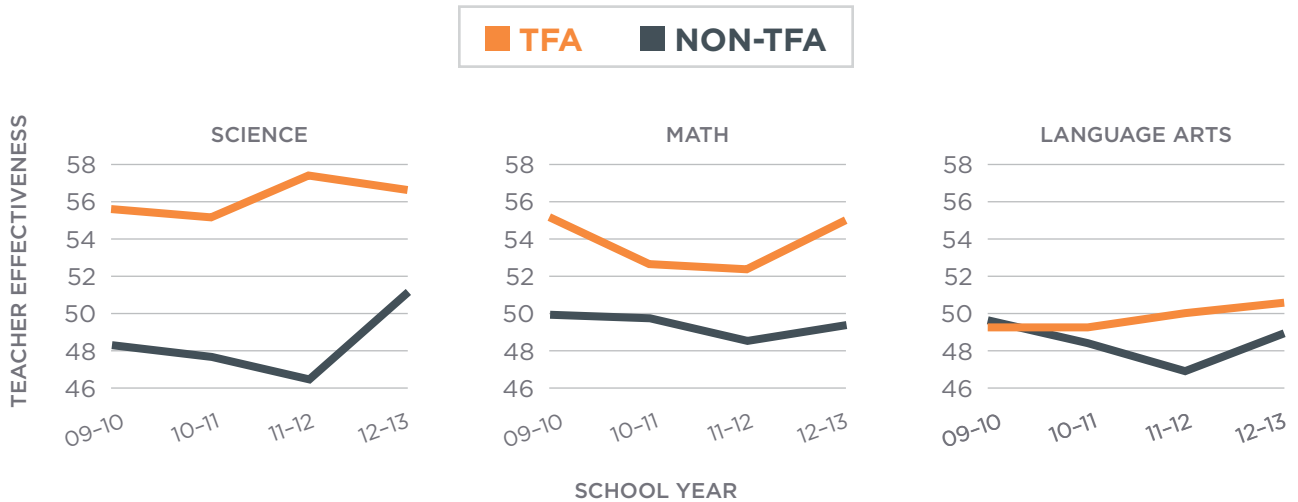
¹ TFA-DFW corps members are expected to lead students to academic gains as follows: (1) Lower Elementary Reading – at least 1.6 years reading growth in a single school year; (2) Content Mastery – 80% mastery of key learning objectives based on the most rigorous test available; (3) Gap Closure – 40% gap closure vs. high performing benchmark peer schools.

² A 2015 study, commissioned from Mathematica Policy Research, Inc. by the U.S. Department of Education's Institute for Education Sciences, found that TFA teachers produce 1.3 months of extra reading gains in pre-K through second grade classrooms when compared to non-TFA teachers in the same elementary schools.

³ A 2013 study, commissioned from Mathematica Policy Research, Inc. by the U.S. Department of Education's Institute for Education Sciences, found that secondary math students of TFA teachers learned 2.6 months more in a year than students in the same schools taught by teachers from traditional preparation programs or less selective alternative route programs.

⁴ A 2013 study, commissioned from Edvance Research, Inc., found that middle school math students of TFA corps members in Texas received more than half a year of additional learning than students in classrooms of other early career teachers.

Teach For America DFW teachers are MORE EFFECTIVE THAN OTHER EARLY CAREER TEACHERS.¹



“MY TEACH FOR AMERICA TRAINING HAS HELPED ME TO BETTER

Our current corps includes 360 talented and diverse individuals...

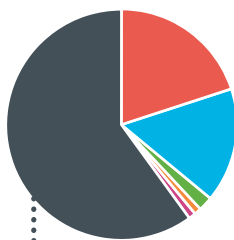


...hailing from these top contributing universities:



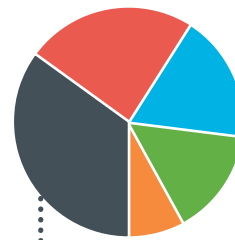
BAYLOR UNIVERSITY, HARVARD UNIVERSITY, SOUTHERN METHODIST UNIVERSITY, TEXAS CHRISTIAN UNIVERSITY, THE UNIVERSITY OF TEXAS AT AUSTIN, AND MORE

DISTRICTS



Dallas ISD is TFA's largest district partner in the nation.

SUBJECTS



Secondary STEM is our largest subject concentration.

ABOUT OUR TEACHERS

WHERE WE WORK

¹ A 2015 study, by Dallas Independent School District for The Commit! Partnership and the Texas Instruments Foundation, measured differences in teaching effectiveness between TFA teachers and all other teachers new to Dallas ISD each year from 2009-10 to 2013-14. Scores are calculated to have a mean of 50 and a standard deviation of 10.



I was born in Chihuahua, Mexico, and moved to the United States when I was two. As I entered school, I became aware of my language difference. Through the understanding and guidance of my bilingual teachers, I was able not only to succeed academically, but also value my diversity and feel accepted in a new place. These experiences ignited my passion for learning and my aspiration for becoming a teacher.

After earning my degree in bilingual education, I channeled my love for helping kids become biliterate in their first and second languages by joining Teach For America.

As a first grade dual language teacher, I empower my students to fight the inequities they face by providing them with the skills of leadership, biculturalism, and self-motivation to reach their goals.

UNDERSTAND MY STUDENTS AND MY COMMUNITY.”

TEACHERS

As I enter my second year of teaching, I strive to continue guiding students and their families by creating relationships and environments where students become leaders of their own learning.

BRENDA PIÑON

First Grade Dual Language Teacher
T.A. Sims Elementary School
Fort Worth Independent School District
2014 DFW Corps

DFW PRINCIPALS ARE HIGHLY SATISFIED WITH TFA TEACHERS

99%

99% of principals report that they are likely to recommend TFA corps members to fellow principals.

97%

97% of principals report that they are satisfied with the TFA corps members in their school.

87%

87% of principals report that TFA corps members have a great impact on student achievement.

Data reported from the 2013 TFA National Principal Survey (the most recent data available)

While only 10% of applicants said they were committed to education long-term when joining Teach For America...

OVER 70%

of TFA alumni continue working in education in North Texas.

Becoming a corps member, and later working on staff at Teach For America Dallas–Fort Worth, has been the most transformational experience of my life.

“MY MIDDLE SCHOOL STUDENTS OPENED MY MIND AND HEART TO

After graduating from of The University of Oklahoma, I moved to Dallas in 2009 to join Teach For America. I taught 4th grade and 6th grade at Uplift Summit, where I was awarded Teacher of the Year in my second year.

I went on to coach new teachers, and then become the Dean of Instruction at Uplift Summit from 2012–2014. I most recently earned my Master’s in Educational Policy and Urban Leadership through SMU’s Teaching Trust Aspiring Ed Leaders Program. Now, as the founding middle school director at Uplift Grand, I am excited to continue to fight for educational equity in DFW.

ALLEN ANDERSON

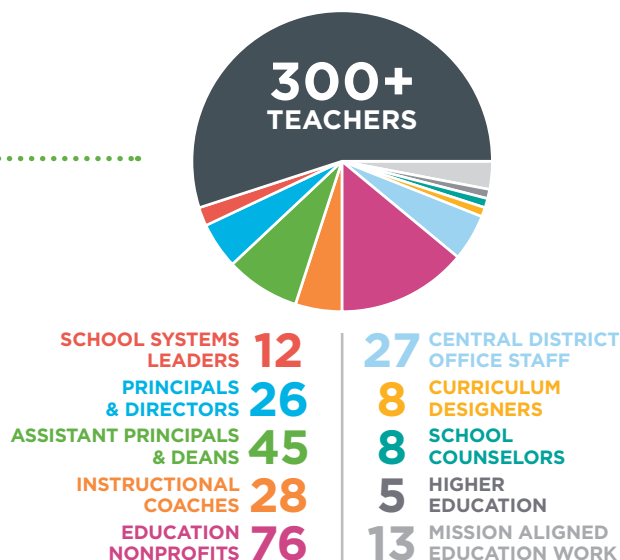
Founding Middle School Director
Uplift Grand Preparatory
2009 DFW Corps

Over the last six years, the DFW alumni base has grown to

MORE THAN 750 ALUMNI LEADERS

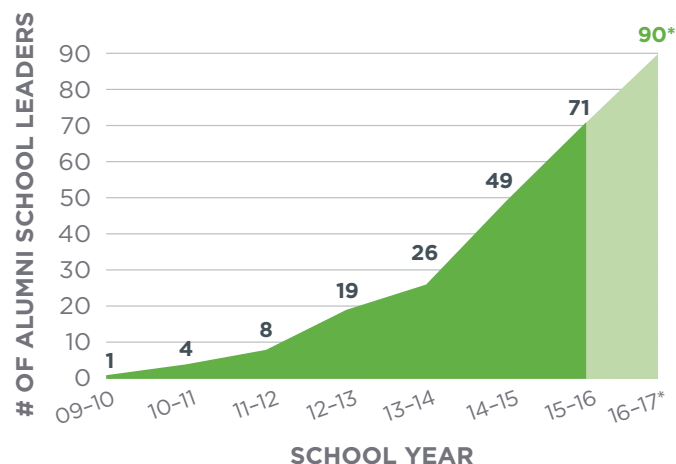
working across the Metroplex to ignite change in education.

550+ ALUMNI WORK IN EDUCATION IN DFW



TFA FILLS A CRITICAL NEED FOR LEADERS

Alumni School Systems Leaders, Principals, Assistant Principals, and Deans in DFW



WHAT'S POSSIBLE FOR OUR NEXT GENERATION."

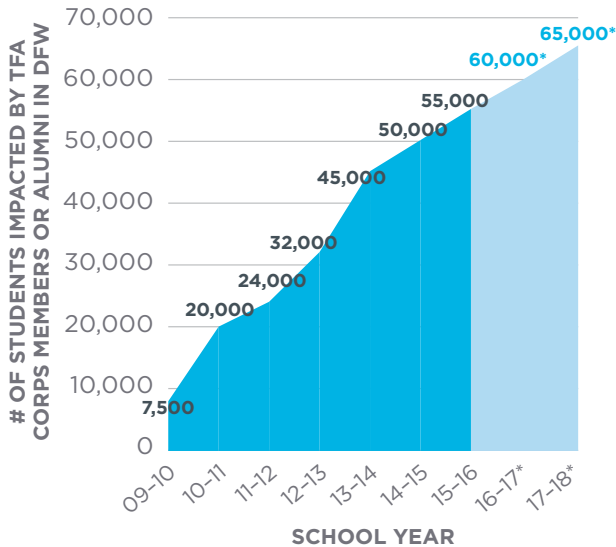
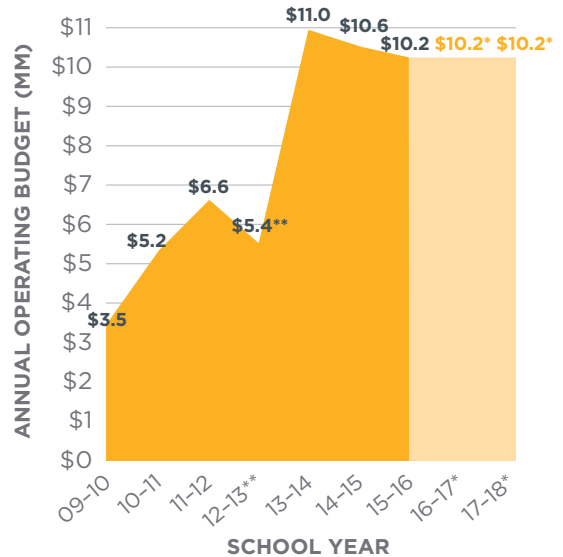
ALUMNI

TFA ALUMNI ARE FUELING EDUCATION PROGRESS IN DFW THROUGH THEIR WORK AT THE FOLLOWING ORGANIZATIONS:

Arlington ISD	Hockaday School	Readers 2 Leaders
AT&T Foundation	Hurst-Euless-Bedford ISD	Reading Partners
Big Rock Educational Services	Irving ISD	Reasoning Mind
Carrollton-Farmers Branch ISD	Jesuit	Red Oak ISD
City Year	Keller ISD	Responsive Education Solutions
Coppell ISD	KIPP DFW	Richardson ISD
Dallas Afterschool	KIPP Foundation	St. Andrews Episcopal School
Dallas CAN Academy	La Academia De Estrellas	St. Mark's School of Texas
Dallas City Attorney's Office	Lancaster ISD	Tarrant County Community College
Dallas ISD	Leadership for Educational Equity	Teach For America
Denton ISD	Lewisville ISD	Teaching Trust
Duncanville ISD	Life Schools	The Commit! Partnership
Education Opens Doors	Mansfield ISD	The Meadows Foundation
EverFi	Medical City Children's Hospital	The Momentous School
ExamSoft	Mesquite ISD	The New Teacher Project
Fort Worth Country Day School	National Math + Science Initiative	The University of Texas at Arlington
Fort Worth ISD	Parish Episcopal School	Uplift Education
Founders Classical Academy	Plano ISD	UT Southwestern
Garland ISD	Providence Christian School	Westlake Academy

Going forward, we aim to
GROW OUR IMPACT
 without increasing costs.

STUDENT IMPACT VS. OPERATING BUDGET



* Projected

** TFA's annual fiscal year shifted in FY13, resulting in a one-time 8-month fiscal year and reduced budget.



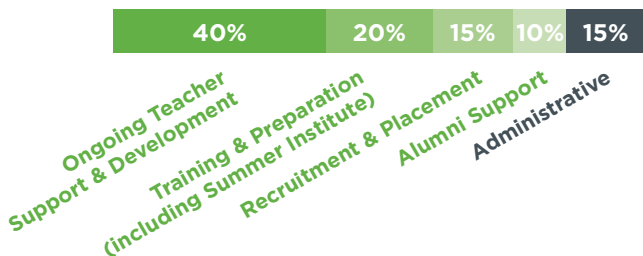
We're proud to report that Teach For America has consistently earned a perfect four-star rating from Charity Navigator for exemplary financial health, putting us in the top 1% of nonprofits nationwide.

"I CHOOSE TO INVEST IN TFA-DFW BECAUSE IT HAS DEMONSTRATED

WE HAVE SUCCESSFULLY MET OUR FUNDRAISING GOAL EVERY YEAR SINCE 2009

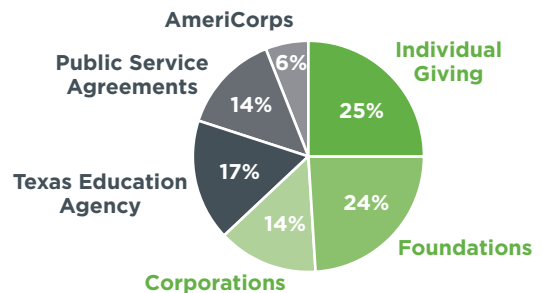
EXPENSES (FY15)

■ 85% PROGRAM ■ 15% ADMINISTRATIVE



FUNDING SUPPORT (FY15)

■ 63% PRIVATE ■ 37% PUBLIC





As a native Dallasite, I am committed to bringing smart, talented, and energetic people to our community. I decided to support Teach For America because the program is an excellent source of great minds and future leaders. I can't think of a better investment in our city than ensuring that students have access to great teachers.

I serve on the Teach For America DFW Regional Advisory Board to encourage others to become involved in education advocacy. Teach For America has demonstrated its effectiveness, proven its value, and now expanded its impact through the inaugural Summer Institute. The organization has led the way in creating partnerships across DFW, and I am excited to see the enthusiasm build around the future of education.

ITS EFFECTIVENESS AND PROVEN ITS VALUE.”

SUPPORTERS

Teach For America is one of many partners working hand-in-hand with schools to help make sure every child has access to an excellent education.

CATHERINE ROSE

Vice Chair, TFA-DFW Advisory Board
Civic Leader

As a high school principal, I experienced first-hand what it was like to work with Teach For America. I was afforded the opportunity to hire TFA teachers for four consecutive years at Samuell High School.

The commitment that Teach For America has exuded for recruiting excellent candidates, developing them through a summer intensive preparation program, and supporting them throughout the entire school year prepares teachers for the challenging yet highly rewarding experiences they will face in the world of education.

I now serve as one of five Assistant Superintendents of School Leadership in Dallas ISD and continue to support the work that Teach For America contributes across many facets of our district.

ISRAEL CORDERO

Assistant Superintendent, Division 5
Dallas Independent School District

“TEACH FOR AMERICA HAS PROVEN TO BE A VALUE-ADDED

COMMUNITIES WE SERVE

% OF CORPS MEMBERS BY AREA

2%
NORTH FORT
WORTH

8%
SOUTH FORT
WORTH

9%
EAST FORT
WORTH

2%
MID-CITIES

16%
WEST
DALLAS

14%
OAK
CLIFF

7%
NORTH
DALLAS

6%
FAIR
PARK

18%
SOUTH
DALLAS

4%
EAST
DALLAS

14%
PLEASANT
GROVE

Our work is enhanced through collaboration with many

COMMUNITY PARTNERS.



SMU

SMU Educator Prep Program

SMU Simmons School's Teach For America Educator Prep Program prepares corps members working in Dallas ISD, Fort Worth ISD, and KIPP DFW to meet state certification requirements and build their educator proficiency. First-year corps members attend classes in the fall and spring and work with a field supervisor who provides additional support.

SMU & Teach For America DFW Summer Institute

During the Teach For America DFW 2015 Summer Institute, SMU faculty and master teachers affiliated with SMU's Annette Caldwell Simmons School of Education & Human Development led a reflective time for teachers to practice teaching new lessons, react to classroom management dilemmas, discuss feedback, and analyze student progress in order to guide and improve instruction.



TEACHING TRUST

Teaching Trust Ed Fellows

Ed Fellows is a one-year program, co-led by staff members from Teaching Trust and TFA, which trains educators to become leaders on their campuses. In the first year of this partnership, the 2014-2015 cohort was comprised of over 60 educators from across the Metroplex (55% from TFA). During this year, 100% of the cohort agreed that the program was high quality and 94% would recommend it to a colleague.

Teaching Trust Aspiring Ed Leaders

Aspiring Ed Leaders is a five-year program for aspiring school leaders offered in partnership with SMU's Annette Caldwell Simmons School of Education & Human Development. During this residency program, participants obtain their M. Ed in Educational Leadership and receive on-the-job support as they become school leaders. TFA supports the program through concentrated recruitment of alumni living in DFW or across the nation.



MOMENTOUS INSTITUTE

Momentous Institute Powered by the Salesmanship Club of Dallas

Momentous Institute provides training on building students' social emotional health in order to provide a strong foundation for outstanding academic achievement. Momentous creates training modules tailored to the individual social emotional needs of each child and family.

Momentous Institute & Teach For America DFW Summer Institute

Working closely with TFA staff, Momentous Institute designed teacher training modules that incorporate best practices from TFA's 25 years of experience and integrated them into an approach to classroom culture based on the principles of social emotional health. Faculty led sessions on building positive relationships with students and families to build students' social emotional health skill set and increase student achievement.

PROGRAM FOR DALLAS ISD SINCE 2009."

COMMUNITY

WE ARE GRATEFUL FOR OUR SIGNIFICANT PARTNERSHIPS WITH THESE DFW SCHOOL DISTRICTS:



TFA-DFW PRIORITIES FOR THE FUTURE



We will continue to build, retain, and empower a staff, corps, and alumni base of culture and performance leaders who not only build their careers in education in DFW, but also own their roles in dramatically increasing college readiness and college persistence.



We will develop corps members into leaders who are prepared to assume high levels of responsibility in DFW. This includes matching exiting corps members and alumni with career opportunities in DFW that fit their skill sets and interests, consequently accelerating the pace of change for students.



We will continue to leverage TFA-DFW's assets and capabilities to accelerate student achievement by sharing best practices more broadly. Through the DFW Summer Institute, we will deepen local partnerships and work with other organizations to spur an innovative environment to build stronger teachers and create even better outcomes for students.



We will solidify our credibility by expanding the methods we use to capture our impact. We will build awareness more broadly about TFA-DFW's work, build more champions, increase community relations, expand productive partnerships, and establish new critical friendships throughout our communities.

We aim to work in partnership with the Dallas-Fort Worth community to dramatically increase college readiness by 2020. In support of this work, TFA-DFW will impact 100,000 students daily throughout the Metroplex by the end of the decade.

STAY CONNECTED www.tfadfw.org

sign up for our newsletter

BIG THINGS ARE HAPPENING IN EDUCATION IN DFW

A community-wide effort is gaining momentum to improve the present reality for students attending public school. By relentlessly pursuing what is best for kids, **our corps members and alumni are working with local partners to blaze a trail for lasting change for all students across North Texas.**



Teach For America • Dallas-Fort Worth 2015 Corps

One day, all children in this nation will have the opportunity to attain an excellent education.

FUTURE



facebook.com/tfadfw



twitter.com/tfadfw



instagram.com/tfadfw

TEACH FOR AMERICA • DALLAS-FORT WORTH

IS DEEPLY GRATEFUL FOR THE SUPPORT OF THE FOLLOWING INVESTORS WHO CONTRIBUTED \$1,000 OR MORE SINCE OUR LAUNCH IN 2009.

\$1,500,000 and Above

W.W. Caruth Jr. Foundation
Rainwater Charitable Foundation*
Deedie and Rusty Rose*
Texas Instruments Foundation*

\$1,000,000 - \$1,499,999

The Boone Family Foundation*
Hamon Charitable Foundation
The Meadows Foundation*
Perot Foundation*
The Rees-Jones Foundation*
Sid W. Richardson Foundation*
Catherine and Will Rose*

\$750,000 - \$999,999

Michael and Susan Dell Foundation
State Farm*

\$500,000 - \$749,999

AT&T*
Communities Foundation of Texas*
Bev and Larry Dale*
ExxonMobil Foundation
H-E-B*
Harold Simmons Foundation*
Todd A. Williams Family Foundation*

\$250,000 - \$499,999

Lydia and Bill Addy*
Bank of America*
Tricia and Gil Besing*
Amon G. Carter Foundation*
FedEx*
M.R. and Evelyn Hudson Foundation*
The Lowe Foundation*
Megan and Casey McManemin*
The Mike and Mary Terry Family Foundation
Mary and Mike Terry*
The George and Fay Young Foundation

\$100,000 - \$249,999

Anonymous
Barclays*
Lael and Peter Brodsky*
Fidelity Investments
The Hirsch Family Foundation*
Ann and Lee Hobson*
The Hogle Foundation*
JCPenney
JPMorgan Chase and Company
Mollie and Garland Lasater
Lowe's Charitable and Educational Foundation
Diana and Todd MacLin
The Eugene McDermott Foundation*
Mary Potishman Lard Trust*
Charles and Lynn Schusterman Family Foundation
TurningPoint Foundation*
Wells Fargo Foundation*
Ellen Wood*
Pat and Dan Wright*

\$50,000 - \$99,999

Naomi Aberly and Larry Lebowitz
Alliance Data
James Barrow
BBVA Compass*
Cengage Learning
The Dallas Foundation
The Embrey Family Foundation
Highland Capital Management*
Hillcrest Foundation*
Isaac I. Foundation (Ronald and Cecilia Rinard)*
Rusty and John Jagers*
Malia and David Litman*
Sarah Losinger
Libby and Murray McCabe*
David B. Miller Family Foundation*
The Moody Foundation
Northrop Grumman Foundation
The Patcum Foundation*
Chris and Joe Popolo*
Vin and Caren Prothro Foundation*
Beth and J. Puckett*
Stacey and Reid Walker*

\$25,000 - \$49,999

Anonymous*
Susie and Mike Barnett*
Carrie and Steve Becker*
Bradbury Dyer III*
Linda and Bob Buford
Byrne Family Foundation*
Kelly Compton*
Pam and Jeff Ellerman*
Kelli and Gerald Ford*
Beverly and Don Freeman*
Jennifer and John Gates
GMAC Financial Services
The Hersh Foundation
Guy and Cindy Kerr Family Fund of the Dallas Foundation*
Carl B. and Florence E. King Foundation
Bobby B. Lyle*
Joanie and Don McNamara*
The Pollock Foundation*
Lisa and John Rocchio*
Scovell Family Fund of the Dallas Foundation*
Thackeray Partners*
Bonnie and Cliff Thomson
Lee Ann and Steve Van Amburgh*
Shirley and Gene Vilford*
WCS Oil & Gas Corporation (Bruce Stensrud and Bill Shuford)*
Barbara and Donald Zale

\$10,000 - \$24,999

Ruth and Kenneth Altschuler
Ken and Carolyn Barth*
Cynthia Schneider and James Brodsky
Melanie and Tim Byrne
CFP Foundation*
Felice and Dow Crocker

Kathy and Harlan Crow*
Catie and Aaron Enrico*
Rosemary and Roger Enrico*
Bunny and Harold Ginsburg
Robin and Hays Glover
Linda and Darvin Hales
Michelle and Houston Hall
Carol and Jeff Heller
The Bertrand Hopper Memorial Foundation*
Jan and Sam Hunsaker
Susan and Wilson Jaeggli
Kitty Jenkins
Jane and Barron U. Kidd*
Harlan and Amy Korenvaes Family Foundation
Lisa and Peter Kraus
Candace and Jim Krause*
Mary Ann and Allen Lassiter
W.P. and Bulah Luse Foundation
Ann and Chris Mahowald*
George Manning
Becky and Bob McCamey*
Jennifer and Jon Mosle*
Mark Moussa*
David Muzzo
Once Upon a Time...*
Dee Ann and Marshall Payne*
Bill and Wendy Payne*
Laura and Brian Philips
Karen and Richard Pollock
Katherine and Eric Reeves*
RSF Partners*
Michael Schimberg*
Mary Louise and Robert E. W. Sinclair
Gay and Bill Soloman
Dawne and Pat Tribolet*
Sarah and Russell Weinberg*
Ellen and Don Williams
Sharon and Michael Young*
M.B. and Edna Zale Foundation

\$5,000 - \$9,999

Anonymous
Bank of Texas*
Mary and John Beecherl*
Alice and Michael Brown
Carpenter Family Fund of The Dallas Foundation*
Berry R. Cox Family Foundation
Jill and Michael Dardick
Nancy Dennis*
Kim and Dave Dixon
Claire and Dwight Emanuelson*
Bess and Ted Enloe
The Brian Ficke Family
Dannie and Dan Flaherty
General Mills Foundation
Leslie and James Greco
Michelle and John Grimes
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